WISCONSIN INTERSCHOLASTIC ATHLETIC ASSOCIATION



ANNUAL MEETING

2020-21

2020-21

Board of Control



Eric Russell Baldwin-Woodville President



Mike Beighley Whitehall



Willy Chambers Black Hawk



Phil Ertl Wauwatosa



Mike Humke Dodgeville



Menominee Indian



Bernie Nikolay Cambridge



Paul Pedersen Regis



Dave Steavpack Manitowoc Lincoln



Sturgeon Bay



Stratford

Advisory Council



Clinton



Eric Coleman Milwaukee Public Schools



Greg Doverspike Durand-Arkansaw



Michael Endreas Spencer



Scott Fritz Howards Grove



Cari Guden Edgar



Matt Hendrickson Madison Memorial



Cory Hinkel



Ted Knutson Aquinas



Cory Kulig Eleva-Strum



Kyle Luedtke Sevastopol



Chris Nelson Iola-Scandinavia



Craig Olson Hayward



Dan Retzki Green Bay Preble



Roger Rindo Oconomowoc



Brian Schlei Waukesha North



Terrance Slack Wisconsin Dells



Chris VanderHeyden Menasha

Sports Advisory Committee

2020-21

Annual Meeting

9 a.m.

Board of Control President - Eric Russell Presiding

- Opening Remarks by Eric Russell
- No Minutes for 2020 due to Cancellation of Annual Meeting due to Covid
- Special Election Notice and Election Report by Kassie Mortimer
- Open Forum
- Results of Amendments
- Award of Excellence Recognition
- Spirit of the Sport Abigail Tuma of Shawano Community High School
- Director's Report by Dave Anderson
- Introduction of New Executive Director and Remarks
- Announcements
- Adjournment

Executive Staff



Dave Anderson Executive Director



Wade Labecki Deputy Director



Tom Shafranski Assistant Director



Stephanie Hauser Assistant Director



Kate Peterson Abiad Assistant Director



Kassie Mortimer Assistant Director



Todd Clark Communications Director

Staff

Executive Director
Deputy Director
Assistant Director
Assistant Director
Assistant Director Kate Peterson Abiad Administrative Assistant Candace Ostertag

Communications Director
Assistant Director of Business Operations & Sports Officials Kassie Mortimer
Technology Coordinator Eric Dziak IT Assistant Bobby Blom
Graphic Designer & Social Media Specialist Megan Loken
Print Production Coordinator Lisa Gagas
Printer
Systems Coordinator Dorothy Sankey

Wisconsin Interscholastic Athletic Association

2020-21 Presidents Report

WIAA President's Report 2020-2021

Welcome to the 125th Annual Meeting of the Wisconsin Interscholastic Athletic Association.

Thank you for all you do for kids! The Covid-19 pandemic only highlighted the importance and benefits of school-based athletics. Your efforts made extracurricular activities a reality. You implemented and followed all the necessary precautions to allow us to try. Your successes allowed us to go all the way to culminating events. At the start of this year, we did not know if we would make it two weeks. Now we have completed the culminating events for seven sports last fall, six this winter, seven in the alternate fall season, and the spring season is in progress. You deserve a lot of credit along with school boards, administrators, coaches, and students.



2020-2021 definitely was a difficult year with the pandemic, starting last March when the entire nation shut down, along with the girls and boys basketball tournaments and the opportunity for spring sports. Obviously, these were very difficult decisions to make but ultimately the right decisions. With so many unknowns at that time, everyone's safety had to be our top priority. As we learned more and time passed, we knew we needed to at least try to provide some opportunities for kids. Finding a balance became the challenge because of the varying conditions across the state as well as the differing opinions about the pandemic. We knew we were not going to be able to make everyone happy but we did attempt to provide as many opportunities as possible for kids, for example the alternative fall season. Without the help of the Sport Medical Advisory Committee and their Chair, Dr. Kevin Walter, this would not have happened. They made it possible to find a balance. A sincere thank you to the entire WIAA staff and the Sport Medical Advisory Committee for their hard work to make this all happen. They planned, adapted, and changed again to make sure kids had an opportunity to play as well as an opportunity for a culminating event, which did not happen everywhere across the country.

This year we also saw the Conference Realignment Task Force work through its first cycle with the football only realignment. While not perfect, I believe this system is working better for the entire membership than any previous system. We will continue to evaluate and adjust as needed to fine tune. Conference realignment will always be a challenge but watching so many people working together to try to find viable solutions has been very refreshing.

Finally, I want to take an opportunity to thank Dave Anderson as he moves on to the next adventure. Dave has been a part of the WIAA for 22 years and has been the leader for the past 12 years. During that time Dave has been instrumental in eliminating membership dues and fees, providing concussion insurance to every member school student-athlete, transitioning to five divisions in basketball, relocating the girls basketball and boys volleyball tournaments to Green Bay, advising on an improved conference realignment process, and executing fiscal responsibility, and leading and navigating the association through the Covid-19 pandemic, as well as many other accomplishments. As with any leadership position, tough decisions have to be made and not everyone will agree with those decisions. Dave's strong leadership has made the WIAA a respected organization not only in the state but across the country and left the WIAA financially stable even through this challenging time. Thank you Dave! With that, I would like to welcome Stephanie Hauser as the next Executive Director for the WIAA. She will do a great job!

In closing, I would like to thank you again for your service, dedication and the work you do on behalf of student-athletes and the WIAA membership.

Respectfully,

Eric Russell, President, WIAA Board of Control Baldwin-Woodville Area School District

Mission

The purpose of this Association is threefold:

- A. To organize, develop, direct, and control an interscholastic athletic program which will promote the ideals of its membership and opportunities for member schools' participation.
- B. To emphasize interscholastic athletics as a partner with other school activities in the total educational process, and formulate and maintain policies which will cultivate high ideals of good citizenship and sportsmanship.
- C. To promote uniformity of standards in interscholastic athletic competition, and prevent exploitation by special interest groups of the school program and the individual's ability.

Note: The WIAA membership-sponsored tournaments are the collective property of the Association and not of any individual member. The Association reserves the right to promote and advance the membership's interests with publication information; exclusive arrangements to create recognition and exposure for school-sponsored activities; restrictive policies prohibiting exploitation and commercialization of membership-sponsored tournaments; appropriate proprietary interests; and the use of images or transmissions identifying students, administrative personnel and member school marks.

History

The WIAA takes pride in proclaiming that it is the first high school athletic association organized in the country.

The history of the WIAA goes back to late 1895 and early 1896 when meetings were held involving people interested in promoting (but not necessarily regulating) athletic competition among Wisconsin high schools.

The meetings came about as a result of a state track & field meet conducted in May of 1895 by the University of Wisconsin in Madison. This meet was one of the first such ventures undertaken in the United States.

The first formal effort by school administrators to become involved in high school athletics came in December of 1896 at a meeting of "City Superintendents and High School Section" of the State Teachers Association.

The WIAA goes back to that meeting for its year of origination, thus the 2020-21 school year marks the 125th for the WIAA. The centennial year of the WIAA was celebrated in 1995-96.

A committee was appointed at that meeting in 1896 to develop rules to govern athletic contests. A year later, there was another meeting to discuss rules and violators. S.A. Hooper of Milwaukee South was elected chairman and J.E. Rioardan of Sheboygan was elected secretary at that meeting.

Serving The Membership

One of the major changes in the WIAA structure came in 1949 with the institution of an Advisory Council. While Board of Control members come from geographical areas of the state, the Council is made up of members according to school size - five from large schools, five from medium schools and five from small schools. Beginning in 1985-86, a gender at-large representative became the 16th member of the Council. In 1993, an ethnic minority at-large representative was added to both the Board of Control and Advisory Council as was a nonpublic school representative in 2000. Council members are also administrators (district administrators, high school principals or assistants at either position).

The WIAA prides itself in a strong communication program. The WIAA BULLETIN is published online four times yearly. The communication process also includes a comprehensive website and a network of committees. There is a Sports Advisory Committee (athletic administrators - male and female), and there are separate committees of coaches for each sport sponsored by member schools. There are also special committees providing input on junior high matters, on officials' registration, concerns on medical matters, and a sportsmanship advisory group.

A major function of the WIAA operation, outside of conducting tournament programs and enforcing eligibility rules, is the licensing program for over 9,500 officials and series of rules interpretation meetings covering almost all sports. Junior high/middle level athletics is also a WIAA responsibility, although only about one-quarter of the nearly 400 school districts in the state affiliate their programs. A significant new dimension was added to the WIAA in the 1980s with the concept of cooperative teams, whereby one or more individual schools join their programs in one or more sports where participation doesn't allow a satisfactory program at a single school.

Changes from 2019 Annual Meeting (No meeting in 2020)

Constitution, Article II, Section 1, B and Bylaws, Article I, Section 5, A and Article II, Section 5, C – This change reflects the fact that the tournament entry is only available to WIAA members who are in good standing are eligible for the State Tournament Series. It prohibits any regular-season competition against nonmember schools that are eligible for membership but elect not to join, or against any member high school not in good standing. (379-8 vote)

Constitution, Article VI, Section 3, A – This change clarifies that the Board of Control may remove opportunities to host WIAA tournament contests from member schools if deemed necessary. (385-3 vote)

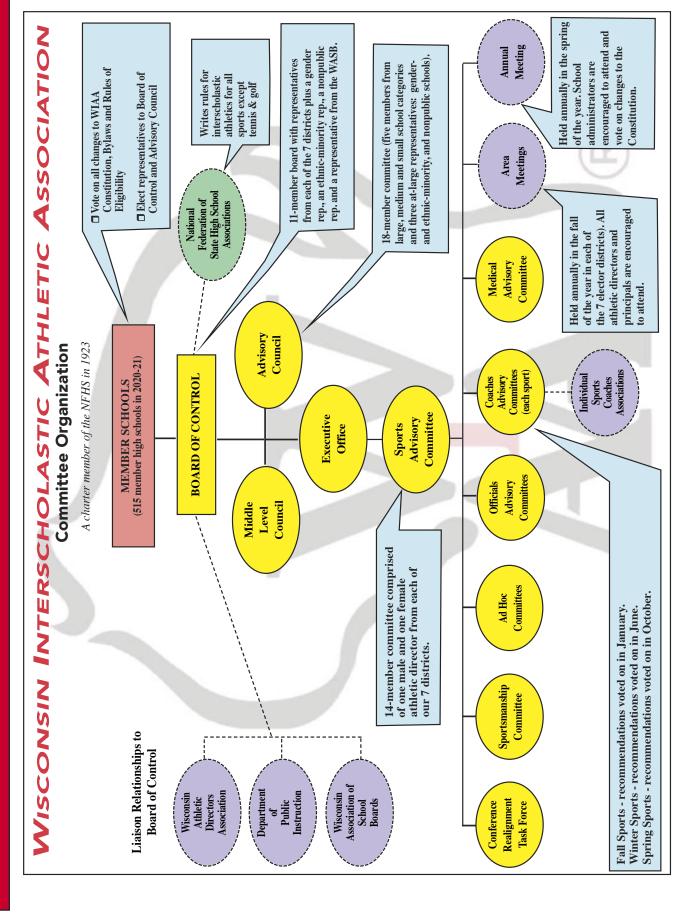
Constitution, Article VI, Section 11, A – This change clarifies that co-ops for football shall meet a December 1 deadline for Football-Only Conference realignment. (380-6 vote)

Bylaws – Article I, Section 5, B – This change clarifies that football (both 11 and 8 player) declarations shall meet a December 1 deadline for Football-Only Conference realignment. (385-3 vote)

Rules of Eligibility - Article II, Section 3, A - This change provides unrestricted eligibility for transfer students who did not participate in athletics. (370-29 vote)

Rules of Eligibility – Article VII, Section 3, C – This change prevents a student who has been changed and/or convicted of a felony from competing until the student has satisfied all of the requirements of the court. (335-52 vote)

Committee Organization



2021 WIAA Annual Meeting Procedural Rules

<u>Business Procedure:</u> Robert's Rules of Order shall govern if not inconsistent with the WIAA Constitution.

<u>Authority:</u> The WIAA Constitution empowers the Board of Control to designate a time and place for an Annual Meeting for the purpose of conducting the business of this Association. Written notice of the Annual Meeting shall be provided member high schools at least 30 days prior to the date of the Annual Meeting. Each member high school (Grades 9-12) shall be entitled to one vote at the Annual Meeting, and this vote must be cast by the district administrator, chief executive officer, principal or other person designated by the local Board of Education or recognized governing body. The Constitution states the President of the Board of Control will chair the meeting.

<u>Amendment Changes:</u> For convenience of readers, potential new words are highlighted (shaded areas) and potential removed words stricken (line through).

Motions: All motions shall be in the affirmative. If the motion is seconded, the membership may debate or move directly to a vote.

Recognition by the Chair: A delegate may speak by going to a microphone, being recognized by the chair, give his or her full name and the name of the member school represented.

<u>Debate on the Floor:</u> The chair has the authority to establish time limits on individual presentations so that all representative positions can be stated.

Resolutions: The Constitution of the WIAA provides that "a proposed amendment to the Constitution, Bylaws or Rules of Eligibility of this Association may originate (1) at the Annual Meeting of this Association, (2) in the Board of Control, (3) in the Advisory Council or (4) by petition in writing by the district administrator or high school principal of at least 10 % of the member high schools."

The Constitution instructs Executive Director Dave Anderson to "distribute to member high schools of this Association an informational bulletin detailing the wording of proposed amendments and a brief description of their meaning, intent and the effect of passage."

All member schools received such an informational bulletin earlier. The same material was printed in the BULLETIN and placed on the WIAA website at www.wiaawi.org. It also is part of the Annual Meeting handouts.

The Constitution further specifies that "member school representatives at the ensuing Annual Meeting (or a special emergency meeting) of this Association shall vote on the proposed amendment(s). If the majority of schools vote in favor of the proposed amendment(s), it shall become effective no later than the next following issue of the BULLETIN, the official publication of this Association."

If a proposed amendment develops at the Annual Meeting by a majority vote of schools represented, action to add it to the Constitution, Bylaws and Rules of Eligibility cannot be taken until the next Annual Meeting or, if the membership decrees, at a special emergency Annual Meeting. This procedure protects the rights of non-represented schools which would not have had prior knowledge of such a proposal.

<u>Voting:</u> All votes will be by written ballot. Color-coded ballots are included in each delegate's packet. Voting delegates have been appointed to serve as tellers, and they, with the help of the WIAA staff, will conduct the vote count.

Proposed Amendments to the Constitution, Bylaws and Rules of Eligibility

Effective 2021-22

Annual Meeting - April 22, 2020 - Cancelled & Postponed until May 26, 2021

CONSTITUTION

NUMBER 1 - RESIDENTIAL SCHOOL DEFINITION

This change would define residential schools.

Article III – Membership

Section 1 – Eligibility – p. 14

- A. Membership in this Association is open to:
 - 1) Public high schools on a Grades 9-12 basis, and public middle level schools on a Grades 6-8 or any combination thereof, basis.
 - 2) State supported institutional schools offering instruction in any or all of Grades 6-12.
 - 3) Nonpublic schools enrolling Grades 9-12 that qualify for Section 501(c) (3) status under the declaration of the Internal Revenue Code.
 - 4) Nonpublic schools enrolling Grades 6-8 that qualify for Section 501(c)(3) status under the declaration of the Internal Revenue Code.
 - 5) Charter schools enrolling students in grades 9-12, whose chartering authority has approved membership for at least one other stand-alone member in good standing.
 - Note: A charter school's status shall be as an Associate member. Associate membership does not include voting or cooperative team privileges.
 - 6) A residential school is defined as a school which provides a residential community setting for students in which a full range of boarding services are provided (dormitory, 3 meals a day, 24 hours a day supervision, etc.) 25 students or ten percent, whichever is larger, of the full student enrollment live full-time in schoolowned housing continuously throughout the academic year. Boarding students must spend an average of five days per week living and boarding on campus while school is in session.
- B. Membership is not available to schools belonging to another Wisconsin state-wide interscholastic athletic association.
 - Note: WIAA assigned conferences are excepted.
- C. For continued membership following their probationary period, schools must have administrative oversight of at least one independently sponsored interscholastic athletic program or co-op athletic program that is maintained throughout duration of membership.

	Advance to Annual	Meeting Support
Sports Advisory Committee	14-0	14-0
Advisory Council	<u>16-0</u>	<u>16-0</u>
Board of Control	10-0	10-0
Support adoption Don't support a No position	doption Rat	tionale: To establish a definition as some member tools build dormitories.

Constitution - Continued

NUMBER 2 - MEMBERSHIP TRANSITIONING TO COED

This change would provide a definition when a single gender school shall change classification while transitioning to a co-ed school.

Article III – Membership

Section 3 – Classification – p. 15

- A. Each senior high school shall be classified for purposes of membership, representation, and competition (including tournaments where necessary) on the basis of previous year's enrollment on the third Friday in September.
 - 1) Schools with only Grades 10-12 students shall add, for purposes of classification and competition:
 - a. The total enrollment figure of the Grade 9 students, if there is only one school with Grades 10-12 students in the district.
 - b. One-third of the enrollment of Grades 10-12, if there is more than one school with Grades 10-12 students in the district.
 - 2) The Board of Control shall have authority to adjust enrollment figures in unusual situations (such as consolidation, formation of new school, gain or loss of district, etc.), provided such information is made known before September 15 of each year.
 - 3) The enrollment of schools consisting of students of only one sex shall be doubled to determine its classification.
 - Note 1: When two or more school districts consolidate, the third Friday enrollment count of the previous year will be used for all WIAA tournaments.
 - Note 2: When transitioning from a single gender school to a co-ed school, the enrollment of the original gender population shall be doubled for classification purposes until such time as the over-all enrollment reaches a 60-40 ratio between both genders. Until that time, the under-represented gender shall be classified and assigned at face value.
 - 4) In a multiple high school district, charter school enrollment will be identified by the district according to student residence. The students will be assigned and counted by the school of residence for participation, enrollment and divisional classification.

	Advance to Annual Meeting	g Support	
Sports Advisory Committee	14-0	14-0	
Advisory Council	<u>16-0</u>	<u>16-0</u>	
Board of Control	10-0	10-0	
X Support adoption Don't support a No position		To provide a protocol if a single g itions to co-ed.	gender

Constitution - Continued

NUMBER 3 - AUTHORITY FOR RULE AND REGULATION CHANGES - Petition

This amendment brought forward by members of the Association would require that all changes in rules and regulations must pass the Advisory Council by majority vote before advancing to the Board of Control for a vote. Any amendments to proposals made and approved by the Board of Control must be sent back to the Advisory Council for approval.

Article VI – Powers and Duties of the Board of Control Section 2 – Authority – p. 19

- A. The Board of Control shall have general control over all activity and persons involved with the official school teams in any sport sponsored by this Association.
 - 1) The Board shall have sole authority to interpret the provisions of the CONSTITUTION, BYLAWS, and RULES of ELIGIBILITY, and any other regulations which are adopted:
 - a) The Board shall have the authority to make changes, whenever necessary, in rules and regulations of this Association, except the CONSTITUTION, BYLAWS, and RULES OF ELIGIBILITY. All changes to WIAA rules and regulations must first pass by majority vote of the WIAA Advisory Council before being advanced to the Board of Control. Any amendments made to proposals in rules and regulation changes made by the Board of Control must be returned to the Advisory Council for approval.
 - 3) The Board shall hear all appeals of decisions by the Executive Director....

Corresponding changes to the following:

Article VIII – Powers and Duties of the Advisory Council Section 1 – Authority – p. 22

- A. The Advisory Council shall have the ability to initiate amendments for presentation to the membership of the Association.
- B. The Advisory Council shall vote and approve by majority vote any changes in WIAA rules and regulations before proposals advance to the Board of Control.

Sports Advisory Committee Advisory Council Board of Control Advance to	Annual Meeting	Support 0-14 0-17 0-10
Support adoption Don't support adoption No position	would require that committees, Official approved by the Adva Board of Control. It	by the petitioners: This amendment hanges initiated by Coaches Advisory ls Advisory Committees, etc. must be visory Council before advancing to would also prevent a proposal from s own at the Board of Control level buncil approval.

Constitution - Continued

N U M B E R 4 – GAME/MEET MAXIMUM CHANGES – Petition

This amendment brought forward by members of the Association would require that all changes to maximum game limits as well as any WIAA adaptation to NFHS rules which would lead to a financial impact on schools must go to the annual meeting for a vote by the entire membership.

Article VI – Powers and Duties of the Board of Control Section 2 – Authority – p. 19

- A. The Board of Control shall have general control over all activity and persons involved with the official school teams in any sport sponsored by this Association.
 - 1) The Board shall have sole authority to interpret the provisions of the CONSTITUTION, BYLAWS, and RULES of ELIGIBILITY, and any other regulations which are adopted:
 - 2) a. The Board shall have the authority to make changes, whenever necessary, in rules and regulations of this Association, except the CONSTITUTION, BYLAWS, and RULES OF ELIGIBILITY.
 - b. Any change approved by the Board of Control in maximum game/meet limits, or in WIAA adaptations to NFHS rules of sport, which by their enactment would result in additional cost to be incurred by schools, must be advanced to the Annual Meeting for a vote before taking effect.
 - 3) The Board shall hear all appeals of decisions by the Executive Director....

Advance	to Annual Meeting	Support
Sports Advisory Committee	<u></u>	0-14
Advisory Council	<u></u>	0-17
Board of Control		0-10
Support adoption Don't support adoption No position	a missing piece to the impact schools finance	by the petitioners: The amendment fills e process in making changes that cially by giving individual schools the deny those changes.

RULES OF ELIGIBILITY

NUMBER 5 - RESIDENCE ELIGIBILITY FOR NONPUBLIC SCHOOL STUDENTS

This change would remove an unintended advantage a transfer student attending and boarding at a residence school at the beginning of 11th grade which results in unrestricted eligibility.

Article II - Residence and Transfer

Section 2 – Determining Residence for Nonpublic School Students – p. 33

- A. A full-time student, whether an adult or not, is eligible for varsity interscholastic competition only if the student is residing full time with parents in their primary residence with these additional provisions:
 - 1) In the event of a divorce or legal separation, whether pending or final, a student's residence at the beginning of the school year shall determine eligibility except in situations involving transfer after the fourth consecutive semester following entry into Grade 9. For the purpose of this rule, attendance at one day of school and/or attendance at one athletic practice shall determine 'beginning of school year.' Under this rule, a student who transfers after the beginning of the school year shall be ineligible at the new school unless approval is granted by the Board of Control in accordance with the waiver provisions as described in Section 5 of this Article.
 - 2) Residing full time with guardians shall determine eligibility in cases where both parents of a student are deceased. The execution of guardianship papers in situations where one or both parents are living does not by itself make a student eligible.
 - 3) A student may continue being eligible in the same school even though parent(s) and/or student move from within that school's traditional attendance area, provided enrollment is continuous (unbroken in that school).
 - 4) A student who has been in attendance in a nonpublic, self-contained school (i.e. grades K-12 or 7-12) for at least one complete school year prior to reaching Grade 9 and has not broken enrollment during that time is eligible in that nonpublic school upon entering Grade 9.
 - 5) Students attending member residential schools shall be eligible at the member school provided they reside at the school or reside full time with parents in their primary residence, except in transfer situations occurring mid-year or after the fourth sixth consecutive semester following entry into grade 9.
 - a. Note: Section 2-A.-1) above.
- B. Except in situations involving transfer after a student's sixth consecutive semester, a full time student attending a nonpublic school but not residing in accordance with any of the provisions outlined in Section 2-A above shall be eligible for nonvarsity competition only, for one calendar year, unless a waiver is provided as outlined in Section 5 of this Article.

	Advance to Annual Meeting	Support
Sports Advisory Committee	14-0	14-0
Advisory Council	17-0	_17-0_
Board of Control	10-0	10-0
X Support adoption Don't support a No position		To provide uniform and consistent rules gibility and residence.

EDITORIAL CHANGES

Editorial changes are attempts to clarify existing rules without making any change in the interpretation of the rule. In some instances, the change may be merely a word(s) or the addition or deletion of a sentence, while in other cases the change may reflect Board of Control interpretation of membership wishes.

CONSTITUTION

Article III – Membership

Section 3 – Classification – p. 15

- A. Each senior high school shall be classified for purposes of membership, representation, and competition (including tournaments where necessary) on the basis of previous year's enrollment on the third Friday in September.
 - 1) Schools with only Grades 10-12 students shall add, for purposes of classification and competition:
 - a. The total enrollment figure of the Grade 9 students, if there is only one school with Grades 10-12 students in the district.
 - b. One-third of the enrollment of Grades 10-12, if there is more than one school with Grades 10-12 students in the district.
 - 2) The Board of Control shall have authority to adjust enrollment figures in unusual situations (such as consolidation, formation of new school, gain or loss of district, etc.), provided such information is made known before September 15 of each year.
 - The enrollment of schools consisting of students of only one sex gender shall be doubled to determine its classification.
 - Note: When two or more school districts consolidate, the third Friday enrollment count of the previous year will be used for all WIAA tournaments.
 - 4) In a multiple high school district, charter school enrollment will be identified by the district according to student residence. The students will be assigned and counted by the school of residence for participation, enrollment and divisional classification.

RULES OF ELIGIBILITY

Article I - General

Section 5 – Penalties for Violation of any and all Eligibility Requirements – p. 31

A. The penalty for participation by an ineligible student, according to a school's own rules or WIAA rules, either during the regular season or in WIAA tournament activity is as follows:

Note: Violations of the individual participation limitations of the various sports, as indicated in the appropriate issue of SEASON REGULATIONS, are also treated under provisions indicated herein.

- Team Sports (baseball, basketball, football, hockey, soccer, softball and volleyball)
 The school must
 - a. Forfeit all contests involved.
 - b. Adjust its place in conference standings and/or relinquish its place in tournament standings.
 - c. Return team and individual awards.
- 2) Individual Sports (cross country, golf, gymnastics, swimming & diving, tennis, track & field, and wrestling)
 The school must
 - a. Eliminate all matches, places, points, scores etc. of involved student...
 - b. Reduce team points (score) and adjust conference standings and/or tournament places.
 - c. Return awards of individual(s) and, if appropriate, after adjusting standings, team awards...
- 3) Tournaments (including WIAA tournaments) Team or student most recently defeated, upon discovery of violation, replaces offending team or student for remainder of tournament series:
 - Note: When a member school withdraws from a tournament for any reason other than a violation, the scheduled opponent will receive a forfeit.
- 4) A violation, resulting from a student or parent (guardian) falsifying records and/or providing misleading information to a school, will cause that student to be ineligible in all sports for one calendar year from date of last game or meet in which student participated.
- B. It is a violation when a student or parent (guardian) falsifies records and/or provides misleading information to a school and it will result in that student to be ineligible in all sports for one calendar year from date of last game or meet in which student participated.
- C. A student who does not serve a penalty for violation by leaving the state and competing in another state will be ineligible for the balance of the suspension upon return to the state.

EDITORIAL CHANGES – Continued

Article II - Residence and Transfer

Section 4 – Foreign Exchange Students – p. 34

- A. This provision applies to students participating in foreign exchange programs. Foreign students attending a member school, but not participating in an exchange program, may receive consideration under Section 5, waivers and/or nonvarsity eligibility in accordance with Section 1B and 2B of this Article.
 - 1) The residence requirement may be waived for one year, upon request, for students involved in foreign exchange programs that have received a 'Full' listing status by the Council on Standards for International Educational Travel (CSIET). For students who are "directly placed" through an exchange program, students who are placed through an exchange program not affiliated with CSIET, or students who will not be in attendance for at least one complete semester from start to finish, eligibility will be limited to nonvarsity competition.
 - Note 1: The foreign exchange program must assign students to host families by a method that ensures that no student, school or other interested party may influence the assignment for athletic or other purposes. The foreign exchange student may not be selected or placed on any basis related to his/her athletic interests or abilities. Direct placement refers to a pre-existing relationship with a family, school and/or community which affects the student's placement.
 - Note 2: All foreign students must have a physical conducted in the United States prior to participating in practice or competition.
 - 2) Foreign exchange students who transfer after attending one day of school and/or one athletic practice are ineligible for varsity competition at the new school unless approval is granted by the Board of Control in accordance with the waiver provisions described in Section 5 of this Article.
 - 3) Foreign students attending and residing at member residential schools are exempt from the residence requirements:

 Note: Transfer provisions apply identically to all students, both foreign and domestic. If a foreign exchange student has already used the one-year experience at any time, the transfer and residency rule will apply to a succeeding placement.

Appendix A

WIAA Appeal Process – p. 41

A. Aggrieved Parties May Appeal Decision

If an administrator or board of education of a member school, a student or parent/guardian or a game official is dissatisfied with a decision or with a ruling or interpretation of the Executive Director's office relative to the provisions of the Constitution, Bylaws, Rules of Eligibility, or Guide for Officials, and such administrator, board of education, student or parent/guardian or game official is an aggrieved and affected party, such party may within 15 days of receipt of the original decision submit to the WIAA, a notice of appeal of the decision and a request for a formal hearing before the Board of Control.

Any aggrieved parties appealing a decision or a ruling or interpretation of the Executive Director relative to the provisions of the Constitution, Bylaws, Rules of Eligibility or Guide for Officials must cite the provision of the Constitution, The Bylaws, The Rules of Eligibility, or Guide for Officials allegedly violated and must state the waiver sought or the relief desired.

	Advance to Annual Meeting	Support
Board of Control	10-0	10-0
X	Support adoption Don't support adoption	
	No position	

Proposed Amendments to the Constitution, Bylaws and Rules of Eligibility

Effective 2021-22

Annual Meeting - May 26, 2021

CONSTITUTION

NUMBER 1 - COOPERATIVE TEAM DEADLINES

This change would clarify that co-ops for football shall meet an October 15 deadline for Football-Only Conference realignment. It also adds the interpretation of the Board of Control that applications are on a two-year cycle in even years.

Article VI - Powers and Duties of the Board of Control

Section 11 - Cooperative Teams - p. 18-19

- A. The Board of Control has authority to approve cooperative team sponsorship (one team in a given sport involving two or more member schools) under the following conditions:
 - 1) The schools involved must be in the same geographical area.
 - 2) The agreement for a cooperative team must specify two school years, but that agreement may be terminated by the Board of Control for documented extenuating circumstances.
 - 3) Applications for initial approval, or renewal of approval of a cooperative team, must include a completed and signed Cooperative Team Request Form, reflecting.
 - a. Approval of involved schools.
 - b. Approval of involved Board(s) of Education or Governing Bodies.
 - c. Approval of conference in which the cooperative team will participate.
 - d. The program will adhere to a 'no-cut' policy.
 - Note: Board of Control and conference approval is not required for nonvarsity cooperative teams.
 - 4) Total enrollment of schools involved in cooperative team will determine classification of competition in WIAA tournament series.
 - 5) Requests for approval and to add a cooperative team into WIAA tournament competition must be received in the WIAA office by the following deadline dates to be included in the subsequent year's tournament program:

Fall Sports – February 1 Winter Sports – April 1 Spring Sports – June 1 Note: Football Co-op deadline is October 15 (even years only)

6) If a cooperative team is discontinued, each school must reapply for tournament entry as a stand-alone program by the deadline dates. (See Bylaws, I-5-B)

	Advance to Annual Meeti	ng Support
Sports Advisory Committee	14-0	_14-0_
Advisory Council	14-0	14-0
Board of Control	10-0	10-0
X Support add	option	
Don't suppo	ort adoption Rationale	e: Brings the football co-op team deadline into agree
No position	ment wit	h the football-only conference realignment deadline.

Bylaws - Continued

NUMBER 2 - TOURNAMENT ENTRY

This change would clarify that football (both 11 and 8-player) declarations shall meet an October 15 deadline for Football-Only Conference realignment. It also adds the interpretation of the Board of Control that applications are on a two-year cycle in even years.

Article I - Sports Program

Section 5 – WIAA Tournament Entry – p. 23

- A. A member school must have an officially-adopted program in a sport in order to enter a team and/or individuals in the WIAA tournament series of that sport.
- B. Requests to add a team into WIAA tournament competition must be received in the WIAA office by the following deadline dates to be included in the subsequent year's tournament program:

Fall Sports – February 1 Winter Sports – April 1 Spring Sports – June 1 Note: Football (both 11 and 8-player) deadline is October 15 (even years only)

Note: The WIAA membership-sponsored tournaments are the collective property of the Association ...

C. When a member school withdraws from a tournament ...

	Advance to Annual Meeting	Support
Sports Advisory Committee	14-0	14-0
Advisory Council	14-0	14-0
Board of Control	10-0	10-0
X Support adoption	on	
Don't support a No position		rings 8 and 11-player football declarations into ith football-only conference realignment.

BYLAWS

NUMBER 3 - SPECTATOR EJECTION PENALTY

This change would create a penalty for an ejected spectator to miss one additional event.

Article X – Game Control

Section 1 – School – p. 27

- A. All schools shall be responsible before, during, and after a game or meet for the proper conduct of their coaches, athletes, students, and other spectators, and when requested, a school shall complete a report regarding a game or meet in which problems occurred.
- B. A spectator removed or ejected from an interscholastic athletic competition for flagrant harassment or unsportsmanlike conduct is suspended from attendance for no less than the next competitive event (but not less than one complete game or meet). Host school administration is required to record and submit an ejection report to the WIAA. The spectator's athletic director will inform the spectator and, if the next event is an away event, they will contact the next opponent's administration.

Note: The suspension shall be served in the same sport at the same level of competition that the ejection occurred. If the sport season is completed, the penalty will be applied in the next sport or sport season.

C. It shall be the responsibility of a school to eliminate such pranks and/or mischief, as ripping or cutting nets from basket-ball goals, tearing down goal posts, stealing batons, or marking flags, or any other activity involving destruction and/or theft of game equipment and materials.

	Advance to Annual Meeting	Support
Sports Advisory Committee	13-1	11-3
Advisory Council	13-1	11-3
Board of Control		_10-0_
X Support adoptio	n	
Don't support a	doption Rationale: Pro	vides a penalty for unsportsmanlike behavior by
No position	a fan.	

EDITORIAL CHANGES

Editorial changes are attempts to clarify existing rules without making any change in the interpretation of the rule. In some instances, the change may be merely a word(s) or the addition or deletion of a sentence, while in other cases the change may reflect Board of Control interpretation of membership wishes.

RULES OF ELIGIBILITY

This change reflects Title IX regulations specific to sexual harassment taking place in an educational program or activity of the district.

Article VII – Health and Behavior/Compliance Section 3 – Code of Conduct – p. 36

- A. A school shall have a code of conduct for its athletes, and it is strongly recommended that the code (a) designate the period of time involved in a suspension in advance of the school year and (b) be developed with the involvement of students, coaches, and administration and adopted by the Board of Education or recognized governing body:
- B. The WIAA is against the use of anabolic-androgenic steroids ...
- C. A student is required to follow the school's code of conduct on a year-round (12 month) basis.
 *This rule is subject to and superseded by the requirements and limitations imposed on the school by Department of Education regulations promulgated under Title IX relating to how schools must respond to allegations of sexual harassment consistent with Part 106 of Title 34 of the Code of Federal Regulations.
 - 1) In-season violations of the school code will result in immediate suspension of the student from interscholastic competition for no less than one day of competition (but not less than one complete game or meet) for acts involving (a) possession and/or use of alcohol, (b) possession and/or use of tobacco, including chewing tobacco and/or (c) use, possession, buying, or selling of controlled substances, street drugs and performance enhancing substances (PES).
 - Note 1: When the suspension results in a fraction of a game, ...
 - Note 2: This is a minimum penalty and may not be reduced ...
 - Note 3: Any portion of the suspension not completed during the current season ...
 - Note 4: Victims of sexual assault and bystanders who report a sexual assault,
 - 2) The member school will determine minimum penalties for violation of any other provisions of its code of conduct, including all out-of-season offenses.
 - 3) The member school will determine minimum penalties for any other unacceptable conduct contrary to the ideals, principles, and standards of the school and this Association, including but not limited to criminal behavior.
 - 4) Any student charged and/or convicted of a felony shall, upon the filing of felony charges, become ineligible for all further participation until the student has paid his/her debt to society and the courts consider the sentence served (including probation, community service, etc.).

Note: Except for conduct violations under paragraph (4) felony charges, the school must provide an opportunity for the student to be heard prior to any penalty being enforced. If a student appeals a suspension, according to the school's appeal procedure, the student is ineligible during the appeal process.

D. '	The minimum	penalty for	acts outlined	above in Section	n 3-C (1 throug	gh 3) which	results in a studer	nt being suspended
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etc.

Board of Control	Advance to Annual Meeting 10-0	Support 10-0
X	Support adoption	
	Don't support adoption	
	No position	

WIAA ANNUAL MEETING - MAY 26, 2021

Treasurer's Report – WIAA Athletic Administration

Bernie Nikolay, Treasurer - Board of Control

Results

The official statement of the financial condition of the Wisconsin Interscholastic Athletic Association for the fiscal year ending July 31, 2020 is reported in the 2019-20 edition of the WIAA Yearbook. It was certified as being correct by the audit firm of BDO.

Listed below is the Statement of Activities of the WIAA General Account for the last three years with statements of operations.

Revenue Membership dues Tournaments Registration of officials Royalties Miscellaneous Total revenue	\$ 0018 \$ 7,935,842 495,088 594,142 24,072 9,049,144	\$ 0 7,340,191 489,891 459,882 16,302 8,306,266	\$ 0 5,794,651 481,072 516,801 32,345 6,824,869
Operating expense Tournaments Membership service operations Administrative and general Rule books Committees and rule helpers Clinics and conferences Audio visual Depreciation of property and equipment Publications printing	5,166,381 3,445,108 176,118 29,242 2,780 700 102,312 35,244	5,043,577 3,277,638 26,097 161,517 40,637 2,954 450 98,361 33,725	3,801,459 2,901,803 22,056 201,358 27,348 2,000 700 86,948 22,548
Total operating expenses	<u>8,957,885</u> 91,259	<u>8,684,956</u> (378,690)	<u>7,066,220</u> (241,351)
Other revenue (expense) Investment gain net of related expenses Gain on sale of property and equipment Interest Expense Miscellaneous Total other income (Expense)	88,149 2,985 91,134	55,501 3,200 (32,864) 4,443 30,280	118,151 9,500 (26,848) 2,890
Change in net assets without donor restrictions	182,393	(348,410)	(137,658)
Net assets without donor restrictions, beginning of year	5,825,891	6,008,284	5,659,874
Net assets without donor restrictions, end of year	\$ 6,008,284	\$ 5,659,874	\$ 5,522,216
Total dollars reimbursed to schools	2,863,751	2,704,584	2,089,384

Budget Notes

2020-21

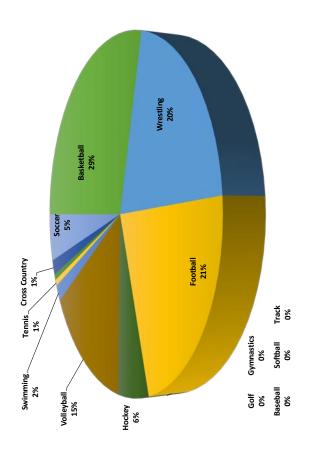
Because of the uncertainty of being able to conduct tournaments in 2020-21 with no tournament revenue able to be planned on and the likelihood of WIAA operations being sustained primarily through fund balance reserves, the Board of Control did not authorize the development of an operating budget for the current school year. While modified tournaments were able to be offered in most sports, the revenue from these events was a fraction of normal times due to attendance restrictions. But since most events were conducted at member schools or in other, smaller venues, the expenses associated with fall and winter tournaments were much less than normal as well.

WIAA applied for and was awarded two rounds of Federal Payroll Protection funds (PPP). The Board implemented a variety of other cost control measures as well, in hopes of sustaining operations and services until WIAA funding sources return to normal.

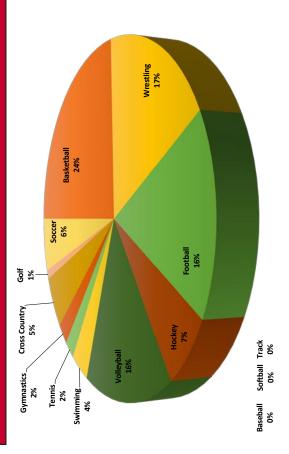
2021-22

Projections as of late April suggest that the WIAA may have sufficient reserves to sustain operations into early fall. It is hoped that attendance at fall tournaments and advance ticket sales for most popular winter tournaments could come about just in time. From the experiences of the past 12 months, we know there are no guarantees on what the landscape will look like five-six months from now. So, the Board has made strategic decisions to curb and reduce expenses. They have thoroughly reviewed financial projection models. They have had discussions of exercising their Disaster Authority and have reviewed multiple formulas and are prepared to exercise that authority – but only if confronted with that necessity and with no other – better solutions available to them at the time. Six months is a long time away in "Covid Time" but the Board is poised, informed and aware of all avenues to continue leading the WIAA forward.

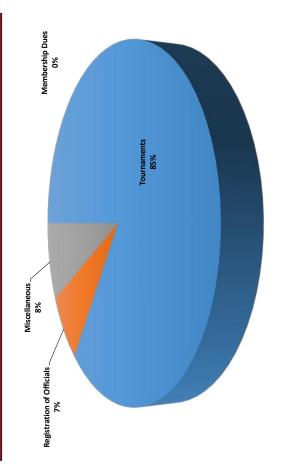
2019-20 Tournament Revenue



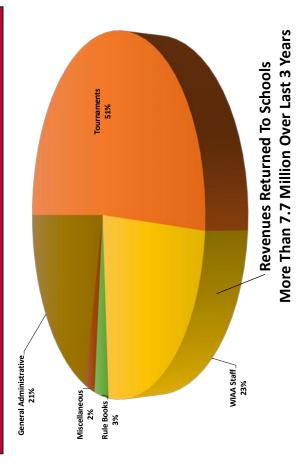
2019-20 Tournament Expense



2019-20 Operating Revenue



2019-20 Operating Expense



Tournament

TOURNAMENT REVENUE, EXPENSE AND EXCESS (DEFICIT)

	2019-20			2018-19		
			Excess			Excess
	Revenue	<u>Expense</u>	_(deficit)_	_ Revenue	<u>Expense</u>	_(deficit)_
Basketball	\$1,677,294	\$ 927,332	\$ 749,962	\$3,247,97	⁷ 4 \$1,351,319	\$1,896,655
Wrestling	1,141,606	653,398	488,208	960,56	603,878	356,690
Football	1,223,586	613,613	609,973	1,055,43	585,028	470,402
Hockey	327,072	263,484	63,588	276,46	249,854	26,615
Baseball				83,73	168,184	(84,446)
Volleyball	888,555	609,124	279,431	705,35	56 514,967	190,389
Track	79		79	186,49	381,097	(194,606)
Swimming	96,159	131,321	(35,162)	79,71	126,459	(46,740)
Tennis	36,364	75,512	(39,148)	51,11	143,765	(92,654)
Gymnastics	34,411	84,019	(49,608)	26,70	71,163	(44,459)
Cross Country	88,200	202,114	(113,914)	64,12	182,481	(118,361)
Softball	25	224	(199)	99,41	17 200,489	(101,072)
Golf		34,706	(34,706)	_	85,570	(85,570)
Soccer	281,299	206,612	74,687	503,09	<u>379,323</u>	123,771
	\$5,794,650	\$3,801,459	\$1,993,191	\$7,340,19	\$5,043,577	\$2,296,614



2021-22 Schedule & Site List

Fall State Tournament	Tentative Dates	Tentative Sites
Girls Golf	October 11-12	ТВА
Girls Individual Tennis	October 14-15-16	TBA
Girls Team Tennis	October 22-23	TBA
Cross Country	October 30	Ridges Country Club – Wisconsin Rapids
Boys Soccer	November 4-5-6	KOHLER Engines Stadium at Uihlein Soccer Park – Milwaukee
Girls Volleyball	November 4-5-6	Resch Center – Green Bay
Boys Volleyball	November 4-5-6	Resch Center – Green Bay
Girls Swimming & Diving	November 12-13	Waukesha South H.S.
8-Player Football	November 13	TBA
Football	November 18-19	UW-Madison – Camp Randall Stadium – Madison

Winter State Tournament	Tentative Dates	Tentative Sites
Girls Wrestling	January 29	La Crosse Center
Boys Swimming & Diving	February 18-19	Waukesha South H.S.
Individual Wrestling	February 24-25-26	UW-Madison – Kohl Center – Madison
Boys Hockey	March 3-4-5	TBA
Girls Hockey	March 3 & 5	TBA
Girls Gymnastics	March 4-5	Lincoln High School – Wisconsin Rapids
Team Wrestling	March 4-5	UW-Madison – Field House – Madison
Girls Basketball	March 10-11-12	Resch Center – Green Bay
Boys Basketball	March 17-18-19	UW-Madison – Kohl Center – Madison

Spring State Tournament	Tentative Dates	Tentative Sites
Boys Individual Tennis	June 2-3-4	TBA
Track & Field	June 4-4	UW-La Crosse – Veterans Memorial Field Sports Complex – La Crosse
Softball	June 9-10-11	UW-Madison – Goodman Diamond – Madison
Boys Team Tennis	June 10-11	TBA
Baseball	June 14-15-16	Neuroscience Group Field at Fox Cities Stadium – Grand Chute
Girls Soccer	June 16-17-18	KOHLER Engines Stadium at Uihlein Soccer Park – Milwaukee
Boys Golf	TBD	TBA



2021 Area Meeting

9 A.M.

Monday, September 13 Fox Valley Lutheran, Appleton
Tuesday, September 14 Greenfield High School
Wednesday, September 15 Mauston High School
Monday, September 20 Oconomowoc High School
Tuesday, September 21 Rice Lake High School
Wednesday, September 22 Antigo High School
Monday, September 27 Mount Horeb High School